



**CRYOTEK ENG ETHICAL CODE**  
*(Extracts, October 2014)*

Cryotek Eng Srl is a company with an international vocation and a concrete awareness that technology and progress have to develop in the respect of the services and the environment.

The complexity of the situations in which Cryotek Eng operates, as well as the constant challenges offered by customers in research and applications, makes more and more important a clear definition of the values and responsibilities of our company.

That is the meaning of Cryotek Eng Ethical Code, which observation on behalf of the management, the employees and all collaborators, operating in Italy and abroad, is essential, also in accordance to what provided by the law and by the contract binding the parties, for the efficiency, the reliability and the reputation of Cryotek Eng, critical and main aspects for the success of the company itself and the improvement of the social context where we operate.

All sorts of discrimination, corruption, hard labour, juvenile work are rejected.

A special importance is given to the recognition and the protection of dignity, liberty and equality, health, safety of the persons, the environment and of biodiversity.

All Cryotek Eng staff have to operate in accordance with this code and set their relations on honesty, correctitude, cooperation, fairness and reciprocal respect.

Extra work behaviours which can result offensive for common civil sensitivity are rejected too.

In any case no behaviour resulting in physical or moral violence can be accepted.

The whole staff have to wear proper and tidy clothing, in accordance with Cryotek Eng directions, even during extra work time, whenever in the presence of the customer (meeting, meals, etc.). Civil and professional manners are always required.

Work activities may required the acquisition, keeping and handling of reserved documents and information of different nature. These documents and information can never be used unless a specific authorization is given by Cryotek Eng management.

During service activities the general and standard safety regulations shall be applied: alcohol abuse, drugs and smoking are not allowed, or any other behaviour that may in any way cause risk to the operator himself or to any other person.

CRYOTEK Eng S.r.l.

Via Cilea, 36 - 20093 Cologno Monzese (MI) - ITALY  
Tel. +39 02 25390721 - Fax +39 02 2542419 - <http://www.cryotek.it> - E-Mail: [cryotek@cryotek.it](mailto:cryotek@cryotek.it)  
Codice Fiscale e Partita IVA 03592960961